

SBL Affirmative Action Statement

It is expected that all employers will adhere in good faith to applicable federal, state, and local regulations concerning affirmative action, equal employment opportunity, and non-discrimination. Furthermore, employers are encouraged to take affirmative action initiatives. Institutions, if any, to which these regulations do not apply, or institutions, if any, at which religion has been determined to be a bona fide occupational qualification should state this in their job announcements. In addition, job announcements should state the criteria by which candidates will be evaluated (major field, supplementary fields, degree(s), experience, publications, etc.). It is further expected that candidates will be evaluated for hiring, promotion and tenure on the basis of appropriate professional credentials, qualifications and affirmative action considerations.